

Ready to Bloom Inc.



Republic of Rwanda

LEAP × Ready to Bloom Hub: A Skill Training and Job Platform with Trust Scores

Project Details

In this project, we developed the MVP of “LEAP,” a platform that integrates online learning, evaluation, and job matching for university students and recent graduates in Africa. The system consolidates the entire process—from course viewing and assignment submission to review and evaluation results—into a single workflow, enabling us to track each participant’s progress, quality level, and adherence to deadlines.

In addition, we designed a structured training pathway to rapidly equip participants with the foundational skills required for real projects. We also established an operational framework that supports follow-up processes before and after project deployment, including resubmission cycles and continuous improvement.

At the same time, we established the “Ready to Bloom Hub” within partner universities, providing equipment, workspace, and standardized operating guidelines. The Hub enables students—especially those without sufficient home infrastructure—to participate in both training and paid work. By using the Hub as a base for learning and project execution, we created an environment where remote teams can maintain consistent quality standards.

Through participation in real client projects via the Hub and remote environments, students accumulated skills and track records. These outcomes are visualized as a credit score, forming the foundation for a model that connects participants to continuous job opportunities and expanded responsibilities.



Laptop Loan



Working Scene

Project Outcome

- Released the LEAP beta in February 2026: Implemented the core flow from learning → assignment submission → evaluation → project matching, reaching a stage where we can continuously iterate and improve through real operations.
- 103 participants onboarded/trained: Operated a fast-track training process using course completion, submissions, and reviews to confirm a baseline skill level and validate repeatability of short-term training.
- 39 people deployed on live projects: Built an execution setup based on the foundational skills and operating rules required for delivery, with on-time performance and quality assurance as core standards.
- Delivered projects with multiple Japanese companies: Validated the end-to-end workflow—from requirement alignment to quality control and delivery—through real client projects, including existing customers.

Future Business Development

- Enhancement toward a commercial version of LEAP: We will expand multilingual support, refine permission structures, and enhance evaluation logic, while strengthening dashboards and operational features suitable for enterprise use.
- Expansion of university-linked Hubs: While standardizing the operations of existing sites, we will increase partnerships with additional universities and gradually scale both learner intake capacity and available workstations.
- Utilization of the credit scoring system: By leveraging data such as learning outcomes, work performance, and on-time delivery records, we will gradually implement mechanisms that increase access to job opportunities.
- Sustainable expansion of BPO projects: By deepening relationships with existing clients while pursuing new partnerships, we will continue to operate the cycle of training → deployment → improvement, aiming to steadily increase the number of active contributors.